

## PRESS RELEASE

Bönningheim, 30<sup>th</sup> of June 2026

### **The AMANN Group is realigning itself – Structural transformation to strengthen long-term competitiveness**

The company launches a comprehensive transformation programme focused on strengthening its regional organisation, transferring responsibilities to international markets and optimizing capacities at its German headquarters.

The AMANN Group is realigning its organisation through a comprehensive transformation programme in response to the profound changes taking place across the global textile and apparel industry. The programme is designed to strengthen the company's long-term resilience, competitiveness and growth. It includes structural adjustments across the global organisation, a stronger regional operating model, the transfer of responsibilities to international markets, and measures to reduce both non-personnel and personnel costs. As part of this transformation, capacities at the German headquarters will be adjusted.

#### **Change requires action – from a position of strength**

The textile industry has been undergoing profound global change for many years. Value creation, production locations and growth centres continue to shift between regions and markets. At the same time, increasingly volatile supply chains, geopolitical developments and rapidly changing market conditions are making business processes more complex and less predictable. Growth is increasingly shifting towards international markets, making it essential to bring decisions closer to customers and local market requirements.

“We are deliberately taking early action from a position of strength,” says CEO Markus Nicolaus. “Our company is in a strong and stable position today, and this is precisely what enables us to shape the necessary changes actively, in a structured and responsible manner. Throughout its more than 175-year history, the AMANN Group has repeatedly adapted successfully to changing market conditions. Today, we are once again evolving our organisation to better capitalize on market opportunities, strengthen our competitiveness and remain successful in the long term.”

**New structure:**

**regionally anchored, globally connected and geared towards growth**

At the core of the future organisation are regional clusters with clear responsibility for revenue and profitability. Cluster leadership will make decisions closer to local markets, customers and supply chains, enabling faster responses to market developments, unlocking new business opportunities and driving profitable growth.

The regional clusters will be complemented by hubs and competence centres at cost-efficient locations that provide targeted support to the regions while enabling a scalable, high-performing organisation. Global functions will remain an important connecting dimension but will become more closely aligned with business needs and increasingly organized internationally.

In the future, the German headquarters will primarily focus on strategic steering, overarching coordination and providing clear global guardrails. At the same time, the international central warehouse in Germany will remain an essential part of AMANN's global setup. The company will continue to strengthen its presence in global growth markets - particularly in Asia - through targeted investments and the expansion of regional capabilities.

With this new organisational model, AMANN is creating the foundation for greater market proximity, enhanced competitiveness and sustainable profitable growth.

**Transfer of responsibilities from the headquarters – implemented responsibly**

Implementation of the transformation will begin in mid-2026 and continue through the end of 2028. During this period, responsibilities, expertise and decision-making authority will increasingly be transferred from the German headquarters to regional competence centres and international markets.

Based on the current assessment, the required reduction in headcount cannot be achieved solely through normal employee turnover and early-retirement arrangements. The company is therefore reviewing and implementing a range of measures while entering into negotiations with employee representatives on a reconciliation of interests and a social plan. Throughout the process, transparent and timely communication will remain a key priority, providing employees with guidance and clarity during the transformation.

### **Operations remain reliable**

During the transformation, the AMANN Group is ensuring the continuity and reliability of its operations. Quality, reliability and customer orientation remain the foundation of the company's actions. Implementation will take place over a defined period with clear milestones, ensuring that the transformation is structured, transparent and as predictable as possible for employees, customers and business partners alike.

### **About us**

The AMANN Group, headquartered in Bönningheim, is one of the world's leading manufacturers of high-quality sewing and embroidery threads. Since its foundation in 1854, the company has combined tradition with innovation, working together with its customers to develop forward-looking products and individual solutions for a wide range of applications and industries – including apparel, automotive, technical textiles and work safety. Today, the company employs around 2,800 people worldwide, including approximately 340 in Germany. With its own production sites in Europe and Asia and sales activities in more than 100 countries, AMANN has a strong global presence. Sustainability, quality and continuous technological development are at the core of the company's actions.

### **AMANN Group contact**

AMANN & Söhne GmbH & Co. KG, Hauptstraße 1, 74357 Bönningheim

Ulrike Möller

Director Communications

Phone: +49 7143 - 277 304

Ulrike.Moeller@amann.com

### **Press material**

Further information and corresponding images can be found in our portal:

<https://www.amann.com/meta/press>