

2024 KEY FIGURES

KEY FIGURES FROM SUSTAINABILITY MANAGEMENT 2024

COMPANY PROFILE

Legal structure: Limited partnership
Owner: 43 % Verwaltungsgesellschaft Amann & Söhne mbH, 57 % Family owned
Areas of application: Automotive, clothing industry, TechTex and retail

CENTRAL COMPANY DATA

Group sales: approx. EUR 223 million
Subsidiaries in 19 countries
Production facilities: 8 in 7 countries
Production volume approx. 10,000 tonnes

CENTRAL DATA ON EMPLOYEES

Employees approx. 2,600 worldwide
Distribution of women / men with a ratio of 42 % to 58 % worldwide
32 % of management positions are held by women
AMANN Code of Conduct – is observed by all employees worldwide

HAZARDOUS SUBSTANCES

Product strategy aligned with the Zero Discharge of Hazardous Chemicals (ZDHC) programme.
Manufacturing Restricted Substances: We only source our raw materials from approved suppliers, enabling us to eliminate almost all listed substances since 2020.
We comply with the REACH Regulation (Annexes XIV and XVII) of the European Union.
PFAS-containing finishes (water-repellent finish) have been replaced by a PFAS-free finish.

KEY FIGURES FOR SUPPLIER / SUPPLY CHAIN MANAGEMENT

AMANN Supplier Code of Conduct: Since 2020, all of AMANN's key strategic suppliers have signed the Code or have been able to provide evidence of their own and comparable code.
Audits: In 2024, compliance audits were carried out at three main supplier plants in India and Vietnam.

ETHICAL RECRUITMENT

We are committed to ethical recruitment and ensure this through transparent procedures, equal treatment and regular employee training. We promote a diverse and inclusive working environment.
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RIGHTS OF MINORITIES AND INDIGENOUS PEOPLES

The AMANN Group is committed to fully respecting, protecting and promoting the rights of minorities and indigenous peoples both within our organisation and in local communities.

HUMAN RIGHTS RISK

Corporate governance goes beyond mere framework guidelines. We see ourselves as a responsible company that acts consistently in line with our governance strategy. Our commitment to society is the driving factor behind our management principles. This requires stronger stakeholder identification and engagement, responsible supply chain management, respect for human rights, promotion of diversity, equity, and inclusion, and the strengthening of corporate governance.
By working with stakeholders, local communities and the public, we are committed to promoting human rights and taking responsibility for our supply chain. We do not tolerate any form of discrimination or unfair practices at our locations worldwide.

DEPLOYMENT OF PRIVATE AND PUBLIC SECURITY FORCES

The AMANN Group generally provides its own security services. If not provided internally, private security personnel are engaged – not public security services. Our organisation uses private security personnel in a transparent and responsible manner. The safety of our employees, facilities and communities is guaranteed. The security personnel we deploy are trained, regularly checked and monitored. In this way, we ensure that human rights are respected and correctly implemented.
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LAND, FOREST AND WATER RIGHTS AND FORCED EVICTIONS

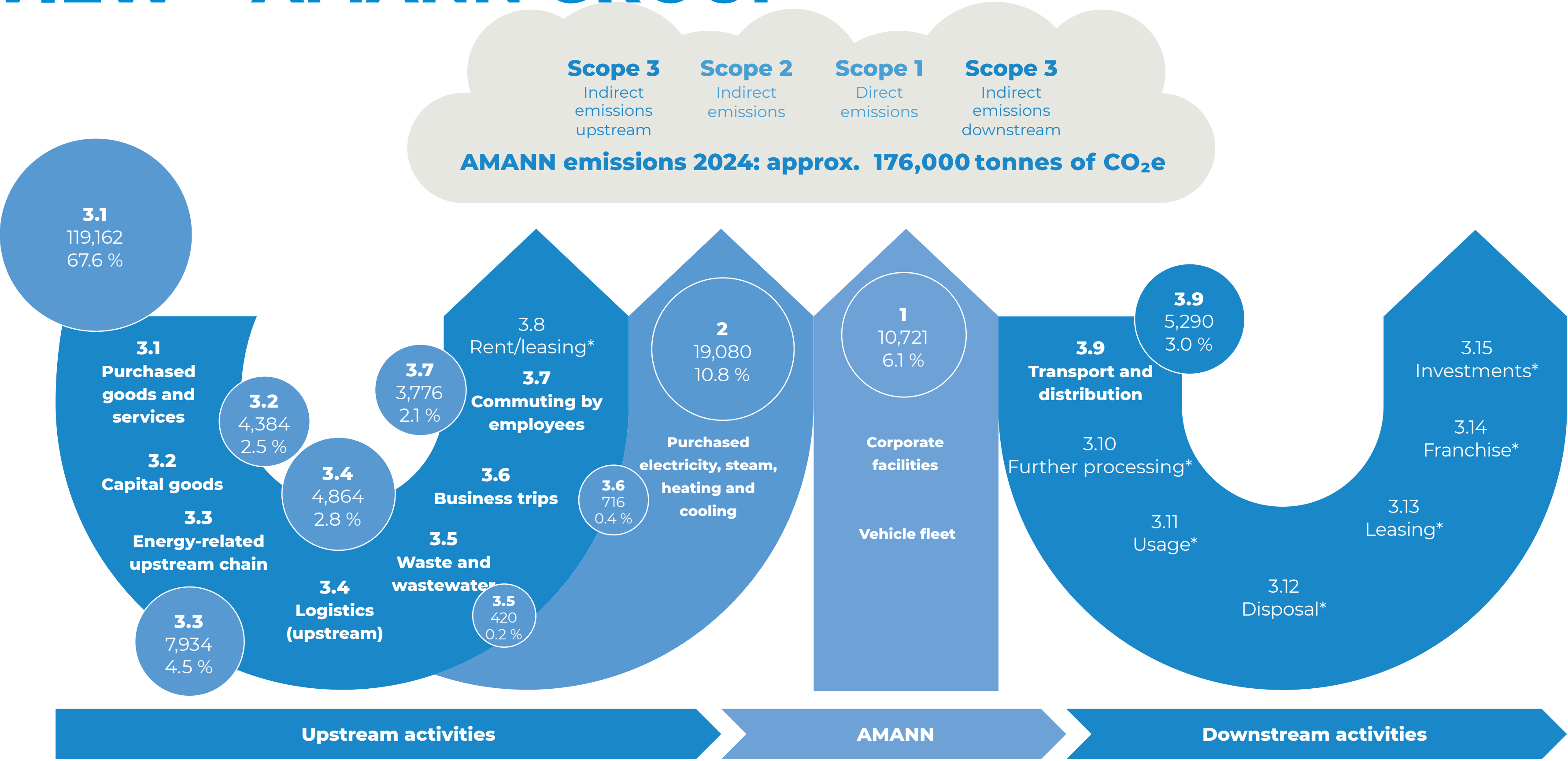
The AMANN Group endeavours to protect the land, forest and water rights of the communities, to avoid forced evictions and to work together with the parties involved to work together fairly and transparently in a dialogue based on partnership. In doing so, we observe the local conditions and legal regulations.
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ANIMAL WELFARE, SOIL QUALITY, NOISE EMISSIONS

The continued expansion of businesses into sensitive ecosystems threatens biodiversity and accelerates deforestation – with long-term negative consequences for the environment. We take this responsibility seriously and take appropriate measures.
Animal welfare is also an ethical obligation for us. We respect the welfare of all animals, regardless of their species or habitat. This includes protection against cruelty to animals, the promotion of species-appropriate husbandry and sensitisation to the needs of animals.

Our footprint

CARBON FOOTPRINT AND EMISSIONS OVERVIEW – AMANN GROUP



2022 is our base year with approx. 183,000 t CO₂e.
*In the materiality analysis, categories 3.8 and 3.10 to 3.15 were identified as not relevant for AMANN.

OUR FOOTPRINT AND OUR CLIMATE GOALS

	2022 (base year) adjusted*	2024	2024 – Share of total emissions	Difference 2024 – 2022	Milestone 2027	Targets 2030
Scope 1	11,967 t CO ₂ e	10,721 t CO ₂ e	6.1 %	- 10.4 %	Scope 1+2 Reduction by 50 %*	Scope 1+2 Reduction by a further 10 %*
Scope 2	23,147 t CO ₂ e	19,080 t CO ₂ e	10.8 %	- 17.6 %		
Scope 3 – Categories:					Scope 3 Reduction by 10 %*	Scope 3 Reduction by a further 10 %*
3.1 Purchased goods and services	129,859 t CO ₂ e	119,162 t CO ₂ e	67.6 %	-8.2 %		
3.2 Capital goods	4,384 t CO ₂ e	4,384 t CO ₂ e	2.5 %	0.0 %		
3.3 Energy-related upstream chain	7,936 t CO ₂ e	7,934 t CO ₂ e	4.5 %	0.0 %		
3.4 Logistics (upstream)	7,641 t CO ₂ e	4,864 t CO ₂ e	2.8 %	-35.3 %		
3.5 Waste and waste water	420 t CO ₂ e	420 t CO ₂ e	0.2 %	0.0 %		
3.6 Business trips	701 t CO ₂ e	716 t CO ₂ e	0.4 %	2.1 %		
3.7 Commuting of employees	3,770 t CO ₂ e	3,776 t CO ₂ e	2.1 %	0.2 %		
3.9 Logistics (downstream)	8,059 t CO ₂ e	5,290 t CO ₂ e	3.0 %	- 34.4 %		
Scope 3 – TOTAL:	162,769 t CO ₂ e	146,545 t CO ₂ e	83.1 %	- 10.0 %		
TOTAL	197,883 t CO ₂ e	176,347 t CO ₂ e	100 %	-10.9 %	30 % absolute Reduction*	

Net zero by 2050

General explanations

Scope 1: The reduction in emissions was due to the reduced production volume compared to 2022. Scope 2: The increased use of green energy and lower capacity utilisation led to a reduction in emissions. Category 3.1: The reduction is due to two factors: increased sales of recycled materials and a decline in purchasing volumes as a result of lower production. Category 3.4: Thanks to the consistent local-to-local strategy

and the avoidance of air freight, further emissions were avoided. Category 3.6: Changes result from pandemic-related effects. Category 3.9: In 2022, there was an inconsistency in the internal calculation; from 2024, only emissions from shipments to customers are taken into account – a retrospective correction of 2022 is currently not possible.

* Reduction to the base year 2022

EXPLANATION TEXT CCF

LAUNCH OF GROUP-WIDE CO₂E ACCOUNTING

In 2023, AMANN prepared its first comprehensive Corporate Carbon Footprint (CCF) for the previous year (2022) – covering all production sites, subsidiaries, and sales offices worldwide. The first balance sheet (CCF 2022) was developed together with an external management consultancy. In the course of this, a calculation tool customised for AMANN was implemented, with which the CCF 2023 could be created independently for the first time. The CCF 2022 serves as the base year. Building on this, targets and measures were defined in the area of CO₂ neutrality – with ambitious milestones up to 2027 and further targets up to 2030 (see page 17). The aim is to create transparency through the group-wide key figures, recognise potential for improvement, manage measures in a targeted manner and systematically monitor progress.

CONTINUOUS DEVELOPMENT OF CCF CALCULATION – THE IMPORTANCE OF TRANSPARENCY

As data collection progresses, we are increasingly able to draw on reliable primary data. These enable a more precise calculation of the CCF. This results in regular adjustments and corrections – not only for the current reporting year, but also for the selected base year. This also corresponds to the recommendations of established standards such as the Greenhouse Gas (GHG) Protocol. The protocol explicitly recommends adjustments, especially in the case of methodological changes or better data sources. Sustainability indicators are not static values. Rather, sustainability data continues to evolve – like a living system that is constantly improving

with increasing knowledge and better data sources. In this context, transparency has top priority: All changes, their causes and effects must be clearly documented and communicated in a comprehensible manner – for stakeholders, auditors, internal decisions and the credibility of reporting. It’s not just about what changes, but why. For the reporting year 2024, corresponding corrections were made on the basis of new primary data and consistently applied to the base year 2022 in order to ensure a consistent and comparable development of emission values. (We therefore refer to the base year 2022. Adjusted in the table on page 59).

EMISSIONS REDUCTION AND CONTROLLING: REAL PROGRESS AT A GLANCE

This data-driven progress report focuses on the publication of key performance indicators (KPIs). AMANN is guided by the internationally recognised standards of the GHG Protocol. This was developed on the initiative of private organisations and global companies and provides the globally valid framework for recording greenhouse gas (GHG) emissions. The GHG Protocol differentiates emissions according to three “Scopes” along the value chain. AMANN reports on the mandatory Scopes 1 and 2 and on the categories identified as material in Scope 3. In addition, we rely on the ISO 14040/44 standards as a supplementary methodological basis.

- Categories 3.2, 3.3 and 3.5 are currently only surveyed every three years (last survey in 2022) in order to ensure efficient data collection. Strategic measures will be pursued independently of this.
- Climate protection measures should be sensible, efficient and economical – which is why we deliberately increase the intervals between data collection for emissions that are not very significant.
- In doing so, we accept that in some cases higher emissions are reported than actually occurred.
- As part of the materiality analysis at the beginning of the accounting process, Scope 3 categories 8 and 10-15 were classified as not material for AMANN.
- All emissions are based on the best available data. Recorded activity data, recognised emission factors and GHG-compliant methods are supplemented in part by research or our own surveys.
- Energy and material-related emissions were calculated using country-specific emission factors, where available, and allocated to the respective locations. Transport and other emissions are allocated to the sending or receiving locations according to the polluter-pays principle.
- For better readability, all values are rounded.
- Continuous further development of data collection, calculation methods and assumptions is essential for us.
- Parallel to the retrospective CCF calculation, we also develop forecasting and simulation tools to specifically manage the reduction of future emissions.